THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA Leadership Development - Office of School Performance and Accountability

Interested in becoming a school principal? Join us!

2019 - 2020 PRINCIPAL PREPARATION PROGRAM (PPP) Application Information Session

DATE: Thursday, January 17, 2019

TIME: 4:30-6:00 P.M.

LOCATION: Piper High School - Mini Auditorium

Interested applicants should review the criteria below for application procedures.

Phase I: Documentation, Experiential Résumé, Essay and Principal Feedback

To complete the application packet for Phase I, please provide <u>one pdf file</u> containing one copy of each of the documents below to principalprep@browardschools.com.

- Principal Preparation Program Application signed by Applicant, Principal, and current OSPA Director
- An experiential résumé aligned to the current Florida Principal Leadership Standards describing leadership roles and experiences
- Assistant Principal evaluation documents showing a final overall "Effective" or "Highly Effective" rating on the 2017 2018 performance evaluation from a Broward County Public/Charter School and two additional assistant principal evaluations showing a final overall "Effective" or "Highly Effective" rating within the last five years
 2018 2019 evaluation must be submitted once received
- A copy of the applicant's current Florida Teaching Certificate from the Department of Education showing Educational Leadership K-12 in good standing
- Documentation of completion of the Interim AP/First Year AP Program
- An essay written to the prompt: Describe how you have achieved results on your school's student learning goals. (two-page maximum, twelve-point font, double-spaced)

A leadership profile will be sent directly to the school principal of those applicants meeting program qualifications. The principal will score the applicant on a set of leadership indicators aligned to the Florida Principal Leadership Standards, which will be applied to Phase I scores.

Phase II – Writing Sample/Presentation/Interview/Profile XT

Applicants with Phase I scores meeting or exceeding an identified score will be invited to attend Phase II of the application process. Phase II includes a timed-writing sample, a presentation, and an interview. Applicants will also complete a Profile XT job match assessment to be added to Phase II scores.

Phase III - Interview

Applicants with Phase II scores meeting or exceeding an identified score will be invited to attend Phase III for a final interview with a panel including directors from the Office of School Performance and Accountability.

Phase IV: Selection into the Principal Preparation Program

Applicants selected for the program will be notified in writing prior to the completion of the 2018-19 school year.